

# certificate of non-discrimination



A foundation  
celebrating and  
strengthening  
GLBT communities.

## **PFund Foundation mission statement**

PFund is a vital resource and community builder for gay, lesbian, bisexual, transgender, and allied communities by providing grants and scholarships, developing leaders, and inspiring giving.

I hereby certify that \_\_\_\_\_

\_\_\_\_\_ (name of organization),

(hereafter, the "Organization"), if located within the

State of Minnesota, is currently in full compliance with all

human rights statutes and ordinances designed to prohibit

discrimination on the basis of race, color, creed, religion,

national origin, sex, marital status, disability, status with

regard to public assistance, sexual orientation, (gender

identity) and age offered by the State of Minnesota or any

political subdivision thereof. If the Organization is not located

within the State of Minnesota, I certify that the Organization

is in full compliance with any existing non-discrimination

statutes of the state in which the Organization is located,

transacts business or provides services.

Whether or not such statutes or ordinances exist, I certify

that the Organization affirms the visible and protected

participation of gay men, lesbians, bisexual men and

women, and transgendered individuals at all levels of the

Organization and does not discriminate on the basis of sexual

orientation or gender identity in hiring, retention, promotion,

participation, or provision of services.

\_\_\_\_\_  
Name of Organization

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Title