



Advancing social justice  
for LGBT communities  
in the Upper Midwest

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### **PFund Foundation Hires Kayva Yang as Program Officer**

*Yang to Start July 1 following two month search process*

MINNEAPOLIS (June 1, 2011) – PFund Foundation, the only Minnesota foundation dedicated exclusively to lesbian, gay, bisexual and transgender (LGBT) equality, today announced the hiring of Kayva Yang as the foundation’s new program officer. Yang will join staff effective July 1 and will manage PFund’s grantmaking, scholarship and capacity building programs.

PFund received nearly 50 applications for the position after announcing a search in early April of this year. A hiring committee made up of board members, staff and community volunteers interviewed several candidates, ultimately deciding that Yang was the strongest candidate for the position.

“The candidate pool was incredibly competitive,” remarked Kate Eubank, executive director. “We were honored to receive applications from so many qualified community leaders committed to PFund’s work.”

“We are thrilled to welcome Kayva to our staff team,” says Susan Raffo, executive director. “Her experience within philanthropy and the nonprofit sector and her commitment to social justice and equality for all people uniquely positions Kayva for this role.”

Yang has worked in the nonprofit and philanthropic sector locally and nationally over the past nine years. Most recently, she served as the gender and justice manager for CAPI, a community-based social justice organization and a direct implementer of anti-poverty programs to create jobs, housing, food, health education, youth and senior social services. Her previous work includes time as a philanthropic advocacy manager of the National Gender & Equity Campaign with AAPIP (Asian Americans/ Pacific Islanders in Philanthropy) and the Funders' Collaborative for Strong Latino Communities led by Hispanics in Philanthropy. She also worked at Loft Literary Center on donor-related activities. Currently, she serves on the social change fund committee of the Women's Foundation of Minnesota as well as the steering committee of Ananya Dance Theatre, a Minneapolis-based women of color dance company.

Yang will manage the foundation’s giving, convening and technical assistance to grantees across the Upper Midwest, with special emphasis on continuing to strengthen the foundation’s commitment to rural communities and LGBT people of color.

“PFund is a vital leader, convener and grantmaker that strengthens LGBT communities to advance social justice across the Upper Midwest,” said Yang. “I am thrilled and honored to join PFund and its efforts to amplify its roles in community and philanthropy.”

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## About PFund

PFund Foundation is a community foundation that advances social justice for LGBT communities in the Upper Midwest by providing hands on assistance to organizations, funding systems change work, developing leaders, inspiring giving, and convening & reporting on issues of importance for our communities. Established in 1987 as Philanthrofund Foundation in Minneapolis when four friends pooled \$2,000, PFund is now supported by thousands of individuals in dozens of states who have created a vibrant and vital community foundation that celebrates and strengthens our communities. PFund is one of only a handful of foundations in the nation created specifically by and for LGBT communities. PFund envisions a time when LGBT people are celebrated and live free from discrimination, violence, invisibility and isolation. Today, PFund manages nearly \$1 million in assets, enjoying the support of committed donors and dedicated volunteers from LGBT and allied communities. More at [PFundOnline.org](http://PFundOnline.org).